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## Myron Nybo • Director of Maintenance



I was here when the buildings were built in 1960, working on the interiors, while managing all of the building maintenance. I know every corner of every building. My day begins at 5:30AM and I am on call 24 hours a day. It is a pleasure to be here. When I hire new people, I make sure they understand the philosophy:

- We are here for the residents.
- Take an interest in your work, and be happy with the results of your efforts.
- And if you see something that needs to be fixed, fix it.

Starting with a facility in Florida in 1960, I worked on many of the facilities around the country that were then part of the Heritage of Edina nursing homes. During this extended time, I have managed almost every aspect of the business, from the janitorial services and laundry, to the kitchens.

Problem solving is what I do best. Each morning's early arrival begins with a review of all of the mechanical workings of the buildings to make certain everything is functioning appropriately.

Then it is continuous activity, for my crew and me, to keep the residents' homes in beautiful condition. We take great pride in our work, because we know it's for them. We want to do things for the residents because the return we get from them is immeasurable.

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